



# THERESA NEATE

TECHNOLOGY | LEADERSHIP |  
PLATFORM | DEVELOPER EXPERIENCE |  
QUALITY+ENGINEERING

## PROFESSIONAL PROFILE

Theresa Neate is an award winning Engineering leader, and developer advocate, who loves lean and agility and advocates for holistic system quality and systems thinking. ...read more ...

## TOP VALUES

- Technical Excellence
- Empathic Leadership
- Strategy

## TOP 5 STRENGTHS

### VIA Character

- Bravery
- Love of Learning
- Honesty
- Perspective
- Leadership

### Clifton Strengths Finder

- Learner
- Analytical
- Relator
- Intellection
- Individualization

## OTHER INTERESTS

- Systems Thinking
- Technology
- Architecture
- Critical Thinking
- Networking
- Cloud Infra
- DevOps
- Quality Engineering

## PERSONALITY TESTS

- Myers Briggs: INTJ
- DISC: High-D

## COMMUNITY PRESENCE

- **DevOps Represent** co-founder & co-organiser (<https://twitter.com/DevOpsRepresent>)
- **Public Speaker** Australia & NZ: <https://theresaneate.net/#speak>
- **Workshops & Webinars:** <https://theresaneate.net/#workshop>
- **Coaching & Mentoring:** women in public speaking (DevOps Represent, formerly DevOps Girls)
- **Publications:** <https://theresaneate.net/#pubs>

## CAREER HISTORY

### **Director of Engineering**

Buildkite | Feb 2024 - May 2025

### **Head of Engineering**

GROW Inc | Oct 2023 - Jan 2024

### **Head of Engineering**

Xero | Sept 2022 - Aug 2023

### **Director, Quality+Engineering**

Slalom Build | Sept 2020 - Sept 2022

### **QA Practice Lead**

REA Group (Consumer) | Jun 2019 - Sep 2020  
REA Group (Residential) | Feb 2016 - Jun 2018

### **Senior Developer Advocate**

REA Group | June 2018 - June 2019

### **Lead Agile QA**

Australia Post | Jan 2013 - Jan 2016

### **Lead Quality Analyst**

REA Group | Aug 2012 - Dec 2012

### **Senior Consultant**

ThoughtWorks | Aug 2009 - Aug 2012

### **Software Engineer, Helpdesk, Team Lead, Trainer**

Various | pre-2000 - 2009

## TRAINING & EDUCATION

### **(in progress) Artificial Intelligence for Product Managers**

RMIT University, Australia (2025)

### **Diploma of Networking**

Swinburne University of Tech, Australia (Dec 2019)

### **Graduate Certificate: Business IT**

RMIT University, Australia (2016)

### **(withdrawn) Bachelors of IT & Systems**

Monash University, Australia (2014)

### **Diplomas of IT (Web) and IT (General)**

Victoria University, Australia (2010 and 2010)

### **Diploma of Computer Science**

South Africa (pre-2000)

### **Short courses & certifications & coaching**

Including Product Transformation for Leaders with Marty Cagan, CCNA2, Ethical Hacking, professional coaching in executive leadership, ISTQB, ISEB, PACT

## CONTACT DETAILS

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**Location:** Melbourne Australia